

Held at Bristol**Regular Meeting****August 12, 2020**

The President, Donald Mickel, called the meeting to order at 6:00 p.m.

The board met on August 12, 2020 for a regular meeting with the following roll call:

Misty Berry-Present
 Scott Chapman-Present
 Kristina Stephens-Present
 Brooke Vondrasek-Present
 Donald Mickel-Present

Motion by Mr. Chapman, seconded by Mrs. Stephens, to approve the minutes of the July 8, 2020 regular board meeting.

Roll Call: Chapman, Stephens, Berry, Vondrasek, Mickel-Ayes—Motion Carried.

Motion by Mrs. Berry, seconded by Mrs. Vondrasek, to approve the Financial Reports as presented by the Treasurer.

Roll Call: Berry, Vondrasek, Chapman, Stephens, Mickel, -Ayes-Motion carried

Board Policy

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve the following policy additions and revisions to the Bristol Board of Education Policies:

1. 1615 - Use of Tobacco by Administrators (New)
2. 2266 - Nondiscrimination on the Basis of Sex in District (New)
3. 5460.02 - Students At-Risk of Not Qualifying for a High School Diploma (New)
4. 8420.01 - Pandemics and Other Medical Emergencies (New)
5. 8450.01 - Protective Facial Coverings During Pandemic/Epidemic Events (New)
6. 1520 - Employment of Administrators (Revised)
7. 2464 - Gifted Education and Identification (Revised)
8. 3120 - Employment of Professional Staff (Revised)
9. 3120.04 - Employment of Substitutes (Revised)
10. 3120.05 - Employment of Personnel in Summer School and Adult Education Programs (Revised)
11. 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
12. 3215 - Use of Tobacco by Professional Staff (Revised)
13. 3220 - Standards-Based Teacher Evaluation OTES 2.0 (Revised)
14. 4120 - Employment of Classified Staff (Revised)
15. 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
16. 4124 - Employment Contract (Revised)
17. 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employee Who Perform Safety Sensitive Functions (Revised)
18. 4215 - Use of Tobacco by Classified Staff (Revised)
19. 5460 - Graduation Requirements (Revised)
20. 5512 - Use of Tobacco (Revised)
21. 7434 - Use of Tobacco on School Premises (Revised)
22. 8450 - Control of Casual-Contact Communicable Diseases (Revised)

Roll Call: Stephens, Vondrasek, Berry, Chapman, Mickel,-Ayes—Motion Carried.

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Walter Haverfield (Resolution 2020-16)

Motion by Mr. Chapman, seconded by Mrs. Berry, to approve Resolution 2020-16.

A resolution to appoint legal counsel

Roll Call: Chapman, Berry, Stephens, Vondrasek, Mickel-Ayes—Motion Carried.

Remote Learning Plan (Resolution 2020-17)

Motion by Mrs. Stephens, seconded by Mrs. Berry, to approve Resolution 2020-17.

Resolution to authorize remote learning plan for the 2020-2021 school year in compliance with H.B. 164 and guidance issued by the Ohio Department of Education.

Roll Call: Stephens, Berry, Chapman, Vondrasek, Mickel-Ayes—Motion Carried.

Akron Children’s Hospital (Exhibit 2020-13)

Motion by Mrs. Vondrasek, seconded by Mr. Chapman, to approve the Amendment of School Health Services Agreement with Akron Children’s Hospital for the 2020-2021 school year (Exhibit 2020-13).

Roll Call: Vondrasek, Chapman, Berry, Stephens, Mickel-Ayes—Motion Carried.

FinalForms (Exhibit 2020-14)

Motion by Mrs. Berry, seconded by Mrs. Vondrasek, to approve the FinalForms agreement (Exhibit 2020-14).

Roll Call: Berry, Vondrasek, Chapman, Stephens, Mickel-Ayes—Motion Carried.

TCESC-Virtual Classroom-GRADEBOOK (Exhibit 2020-15)

Motion by Mrs. Stephens, seconded by Mr. Chapman, to approve the Virtual Classroom (GRADEBOOK) Participation Agreement between the Governing Board of the Trumbull County Educational Service Center (TCESC) and the Bristol Local School District (Exhibit 2020-15).

Roll Call: Stephens, Chapman, Berry, Vondrasek, Mickel-Ayes—Motion Carried.

Calendar 2020-2021-Revised (Exhibit 2020-16)

Motion by Mr. Chapman, seconded by Mrs. Berry, to approve the revised school calendar for the 2020-2021 school year (Exhibit 2020-16).

Roll Call: Chapman, Berry, Stephens, Vondrasek, Mickel-Ayes—Motion Carried.

Ohio Coalition for Equity and Adequacy

Motion by Mrs. Vondrasek, seconded by Mrs. Berry, to approve the FY21 dues for membership in The Ohio Coalition for Equity and Adequacy.

Roll Call: Vondrasek, Berry, Chapman, Stephens, Mickel-Ayes—Motion Carried.

Bus Routes

Motion by Mrs. Stephens, seconded by Mrs. Berry, to approve the bus routes/stops for the 2020-2021 school year with the understanding that changes will be made periodically as needed.

Roll Call: Stephens, Berry, Chapman, Vondrasek, Mickel-Ayes—Motion Carried.

Personnel

Motion by Mr. Chapman, seconded by Mrs. Stephens, to use/employ properly licensed, volunteer employees as substitute drivers and compensate them at the substitute rate in addition to the regular position pay rate for hours driving bus for the 2020-2021 school year.

Roll Call: Chapman, Stephens, Berry, Vondrasek, Mickel-Ayes—Motion Carried.

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Personnel cont'd

Motion by Mrs. Vondrasek, seconded by Mrs. Berry, to use/employ **Jonathan Woodford** on an as needed basis at his custodian rate as a temporary bus driver for the 2020-2021 school year.

Roll Call: Vondrasek, Berry, Chapman, Stephens, Mickel-Ayes—Motion Carried.

Motion by Mrs. Berry, seconded by Mrs. Stephens, to use/employ **Deborah Rowles** on an as needed basis at her secretary rate as a temporary bus driver for the 2020-2021 school year.

Roll Call: Berry, Stephens, Chapman, Vondrasek, Mickel-Ayes—Motion Carried.

Motion by Mrs. Berry, seconded by Mrs. Vondrasek, to approve the following substitute rates for the 2020-2021 school year:

- 1. Substitute Custodian - \$10/hr.
- 2. Substitute Teacher - \$80/day

Roll Call: Berry, Vondrasek, Chapman, Stephens, Mickel-Ayes—Motion Carried.

Motion by Mr. Chapman, seconded by Mrs. Stephens, to approve the Substitute List for the 2020-2021 school year, provided they meet all state and local requirements.

Roll Call: Chapman, Stephens, Berry, Vondrasek, Mickel-Ayes—Motion Carried.

Motion by Mrs. Berry, seconded by Mrs. Vondrasek, to hire **Michele Stewart** for the 2020-2021 school year as Elementary Principal for 210 days starting August 1, 2020 at a salary of \$65,280 with STRS pickup on pickup and other benefits as agreed upon.

Roll Call: Berry, Vondrasek, Chapman, Stephens, Mickel-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mr. Chapman, to approve the transfer of **Melissa Donatelli** to a Kindergarten Teaching position for the 2020-2021 school year at MA+18 STEP 13 effective August 13, 2020.

Roll Call: Stephens, Chapman, Berry, Vondrasek, Mickel-Ayes—Motion Carried.

Motion by Mr. Chapman, seconded by Mrs. Berry, to hire **Sabrina Javorich** as a Custodian for the 2020-2021 school year at STEP 0 with a hourly rate of \$15.53 effective August 3, 2020.

Roll Call: Chapman, Berry, Vondrasek, Stephens, Mickel-Ayes—Motion Carried.

Motion by Mrs. Vondrasek, seconded by Mrs. Berry, to hire **Erika Knapp** as an Elementary Teacher at BA STEP 1 for the 2020-2021 school year provided she meets all state and local requirements.

Roll Call: Vondrasek, Berry, Chapman, Stephens, Mickel-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mrs. Berry, to accept the resignation of **Nicholas Lenney** as Assistant Boys' Basketball coach for the 2020-2021 school year.

Roll Call: Stephens, Berry, Chapman, Vondrasek, Mickel-Ayes—Motion Carried.

Motion by Mr. Chapman, seconded by Mrs. Vondrasek, to approve **Cynthia Poplyk** for an unpaid leave of absence pursuant to ORC 3319.13 from August 16, 2020 through November 1, 2020.

Roll Call: Chapman, Vondrasek, Berry, Stephens, Mickel-Ayes—Motion Carried.

American Fidelity Section 125

Motion by Mrs. Berry, seconded by Mrs. Vondrasek, to approve American Fidelity Assurance Company to administer our Section 125 plan including flexible spending amounts effective January 1, 2021. There are no fees to the district.

Roll Call: Berry, Vondrasek, Chapman, Stephens, Mickel-Ayes—Motion Carried.

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Personnel cont'd

Motion by Mrs. Berry, seconded by Mr. Chapman, to approve **Alexander Jones** as Assistant Boys' Basketball coach for the 2020-2021 school year provided he meets all state and local requirements.
 Roll Call: Berry, Chapman, Stephens, Vondrasek, Mickel-Ayes—Motion Carried.

Inventory (Exhibit 2020-17)

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve the removal of the attached list of obsolete books at no salvage value (Exhibit 2020-17).
 Roll Call: Stephens, Vondrasek, Berry, Chapman, Mickel-Ayes—Motion Carried.

Handbook-Athletic

Motion by Mr. Chapman, seconded by Mrs. Berry, to approve the Athletic Health/Safety Guidelines/Protocol Handbook for the 2020-2021 school year with the understanding that changes will be made periodically as needed.
 Roll Call: Chapman, Berry, Stephens, Vondrasek, Mickel-Ayes—Motion Carried.

Grant

Motion by Mrs. Vondrasek, seconded by Mrs. Stephens, to approve the Rural and Small Town Grant (Fund 510-9021).
 Roll Call: Vondrasek, Stephens, Berry, Chapman, Mickel-Ayes—Motion Carried.

Fees

Motion by Mrs. Berry, seconded by Mr. Chapman, to approve the following fee schedule for the 2020-2021 school year:

- | | | | |
|-------------------|---|---------|-------------|
| 1. Parking Fee | - | \$10.00 | grades 9-12 |
| 2. Art Fee | - | \$ 7.50 | grades 7-8 |
| 3. Art Fee | - | \$15.00 | grades 9-12 |
| 4. Technology Fee | - | \$ 5.00 | grades 7-8 |
| 5. Technology Fee | - | \$10.00 | grades 9-12 |

Roll Call: Berry, Chapman, Stephens, Vondrasek, Mickel-Ayes—Motion Carried.

Motion by Mrs. Stephens, seconded by Mr. Chapman, to waive the following fees for the 2020-2021 school year:

- | | |
|-------------------------------|-------------|
| 1. Elementary Workbook Fees - | grades K-6 |
| 2. High School General Fees - | grades 7-12 |

Roll Call: Stephens, Chapman, Berry, Vondrasek, Mickel-Ayes—Motion Carried

Lunch Prices

Motion by Mrs. Berry, seconded by Mrs. Stephens, to approve the Lunch Prices for the 2020-2021 school year:

- | | |
|-----------|----------------------|
| 1. \$2.40 | K-6 (includes Milk) |
| 2. \$2.65 | 7-12 (includes Milk) |
| 3. \$2.95 | Adult |
| 4. \$0.50 | Milk |

Roll Call: Berry, Stephens, Chapman, Vondrasek, Mickel-Ayes—Motion Carried.

RECORD OF PROCEEDINGS

Minutes of

Bristol Local Board of Education

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Donations

Motion by Mrs. Vondrasek, seconded by Mrs. Berry, to accept the following donations:

1. 500 reusable masks from Ohio BWC.
2. 500 surgical masks from the Trumbull County EMA
3. 425 face shields from the Trumbull County EMA
4. 140 reusable masks from the Trumbull County EMA

Roll Call: Vondrasek, Berry, Chapman, Stephens, Mickel-Ayes—Motion Carried.

School Resource Officer-Trumbull County Sheriff's Office (Exhibit 2020-18)

Motion by Mr. Chapman, seconded by Mrs. Stephens, to approve a School Resource Officer Agreement between the Trumbull County Sheriff's Office and Bristol Local School District for the academic fiscal year from July 1, 2020 through June 30, 2021 (Exhibit 2020-18).

Roll Call: Chapman, Stephens, Berry, Vondrasek, Mickel-Ayes—Motion Carried.

TCESC-TVLA (Exhibit 2020-19)

Motion by Mrs. Vondrasek, seconded by Mrs. Berry, to approve a contract with Trumbull County Educational Service Center and the Bristol Local School District for services through the Trumbull Virtual Learning Academy (Exhibit 2020-19).

Roll Call: Vondrasek, Berry, Chapman, Stephens, Mickel-Ayes—Motion Carried.

Executive Session

Motion by Mrs. Berry, seconded by Mr. Chapman, to move to executive session for the purpose of evaluation, compensation, and employment of personnel at 6:47 p.m. with Christopher Dray, Mario Nero, Vonnie Peterson, and Tim Nowery.

Roll Call: Berry, Chapman, Stephens, Vondrasek, Mickel, -Ayes-Motion Carried.

Vonnie Peterson and Tim Nowery left at 6:57 p.m.

Christopher Dray left at 7:47 p.m.

Christopher Dray entered at 7:52 p.m.

The board came out of executive session at 8:02 p.m.

Motion by Mr. Chapman, seconded by Mrs. Stephens, to adjourn this regular meeting at 8:03 p.m.

Roll Call: Chapman, Stephens, Berry, Vondrasek, Mickel, -Ayes-Motion Carried.

SIGNED: _____
President

Date Approved

ATTESTED: _____
Treasurer